

LUCAS LOCAL SCHOOL DISTRICT

STRATEGIC PLAN

2002-2007

STRATEGIC PLANNING

Strategic planning creates the future by concentrating a school district's energy and activity on desired results within the context of a five year comprehensive and unified plan. It is based on a top-down, bottom-up approach that involves every component of both the school district and its community, concentrating the district's resources on goals that have been mutually agreed upon by all concerned stakeholders. It is a living flexible plan, not a mandate. The Strategic Plan is subject to annual evaluation for review of its effectiveness and appropriate modification. It is an integral part of the consolidated school improvement program.

MISSION

The mission statement expresses the unique purpose for which the organization exists and the specific function which it performs.

The mission of the Lucas Local School District is to prepare well-rounded, life-long learners who are able to meet life's challenges.

VISION

The vision is a picture of success that we envision for our learning community.

The vision of the Lucas Local School District is to provide a progressive student-centered learning environment where parents, community members, students, and school personnel work cooperatively to maintain a quality educational system to ensure the highest level of student achievement.

BELIEFS

Beliefs express our fundamental convictions, values, and character.

1. Everyone can learn.
2. Learning is best accomplished in a safe, positive, and well disciplined environment.
3. Learning is best accomplished when instruction is based on needs and uses a variety of techniques and technologies.
4. Learning is best accomplished when teaching is done with a positive, professional, creative, and enthusiastic attitude.
5. Learning is a life-long process for students and adults.
6. All stakeholders need to have high expectations for learning.
7. School, family, and community must provide the opportunity and environment for effective learning, but ultimately students are responsible for their own learning.
8. Communication is necessary and a shared responsibility among the school and all community stakeholders.

GOAL ONE: Improve Internal and External Communications

STRATEGIES AND PERFORMANCE MEASURES

- # **Establish a Communication Committee that meets on a monthly basis. (August 1, 2002)**
 - Mr. Fred Fisher volunteered to chair this committee.
 - This committee will focus efforts upon:
 - Distribution of a monthly newsletter that contains more community information
 - Communicate information in a more timely manner
 - Conduct on-going surveys to receive continual feedback
 - Create a phone chain
 - Establish and maintain display boards in our school district
 - Explore marketing strategies to improve dissemination of information
- # **Establish a chain of command for responsibility. (March, 2002)**
- # **Conduct monthly stakeholder meetings and make use of an Issue Bin. (September, 2002)**
- # **Keep the school district Web Page up-to-date. (March, 2002)**
- # **Establish a system via latest technology to improve internal and external communications. (Summer, 2002)**
- # **Encourage Board Members to visit schools. (March, 2002)**
- # **Distribute a school calendar (yearly, monthly, weekly) that contains all school events, activities, and fund raisers. (ASAP, Summer, 2002)**
- # **Promote a public understanding of Board Meetings and actions. (March, 2002)**
- # **Create teacher Web Pages that are kept up-to-date. (ASAP)**
- # **Provide babysitting for public meetings. (ASAP)**
- # **Conduct quarterly meetings for all school personnel. (March, 2002)**
- # **Conduct departmental and grade level meetings on a quarterly basis. (September, 2002)**

GOAL TWO: Improve Student Achievement to Attain Academic Excellence

STRATEGIES AND PERFORMANCE MEASURES

- # **A 5-7 Middle School with the MIDDLE SCHOOL CONCEPT until facilities permit 5-8. (August, 2002)**
- # **Grade alignment - PreK-4, 5-8, 9-12 to establish an early learning center, middle school, and high school. (Whenever facilities permit)**
- # **Establish a Pre-School at Lucas (not a day care) (2002-03 school year)**
- # **Establish all day every day Kindergarten (2003-04 school year)**
- # **Implement a Pre-K-12 Mentoring Program (before and after school, Saturdays, summer) (within four years)**
- # **Explore the possibility of split bus routes (double routing) (August, 2002)**
- # **Establish a M.S./H.S. Extended Day to enhance electives and provide intervention (August, 2003)**
- # **Purchase textbooks and instructional materials aligned with State operating and content standards and curriculum and assessment standards (March, 2002)**
- # **Require Community Service for all high school students (within four years)**
- # **Expand curricular and extra-curricular offerings - (i.e. journalism, student driven school newspaper, drama club, golf, soccer, wrestling) (within four years)**
- # **Adopt a school improvement model to provide for continuous improvement (2002-03 school year)**
- # **Revise our Continuous Improvement Plan on an annual basis (December, 2002)**

GOAL THREE: Maintain and Improve Facilities

STRATEGIES AND PERFORMANCE MEASURES

- # **Activate the Board Committee: Building, Grounds, and Equipment (within time limits of ELPP)**
- # **Educate the Lucas Community via our Communications Committee (Fall, 2002)**
 - Current condition of our facilities**
 - Ohio School Facilities Commission (OSFC) reports and Master Plan for Lucas Funding issues.**
- # **Acquire land to build new school facilities (within one year)**
- # **School facilities must be consistent with and tied to community needs (i.e. Community Learning Center concept) (within one year)**
- # **Consider modular classrooms for needed space (within five years)**
- # **Examine the financial situation and plan new facilities in phases (within one year)**
- # **Establish priorities (within time limits of ELPP)**
 - Make technology a top priority**
- # **Athletic facility improvements must include funding and assistance from community, booster club, business, and volunteers (within one year)**
 - Field House, bleachers, track, etc.**

**84 LUCAS NORTH ROAD
LUCAS, OHIO 44843**

**VOICE: 419-892-2338 FAX: 410-892-1138
www.lucascubs.org**

SUPERINTENDENT: William A. Huber

TREASURER: Judy A. Stahl

LUCAS HIGH SCHOOL

(8-12)

**5 First Avenue
Lucas, OH 44843
Principal: Rodney G. Hopton**

419-892-2291

LUCAS HERITAGE SCHOOL

(5-7)

**80 Lucas North Road
Lucas, OH 44843
Principal: Rodney G. Hopton**

**Asst. Principal: Maureen A. Businger
419-892-1116**

**LUCAS
ELEMENTARY
(K-4)**

**84 Lucas North Road
Lucas, OH 44843
Principal: Lynn R.
Fortman**

419-892-2171

STRATEGIC PLANNING COMMITTEE MEMBERS

**Duane & Betty Berry
Kari Blankenhorn
Korre Boyer
Maureen Businger
Fritz Caudle
Margaret Cooper
Kelley Crouse
Dale Deschner
John Donner
Ted Ehlert
Michelle Evans
Michael Fanello
Fred Fischer
Lynn Fortman**

**Rick Foss
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Sherri Glaze
Marlee Holmes
Rod Hopton
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Beth Johnson
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Beth Linn
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