

**LUCAS LOCAL BOARD OF EDUCATION
REGULAR BOARD MEETING
May 5, 2020
Board Meeting via Zoom
6:00 p.m.**

District Mission Statement:

**The mission of Lucas Local Schools is to provide high quality educational opportunities,
which promote academic preparedness and productive citizenship**

The Board of Education of the Lucas Local School District met for the Regular Board Meeting on May 5, 2020 via Zoom.

President Timothy Cooper called the Regular Meeting to order at 6:03 p.m. All in attendance recited the Pledge of Allegiance.

Roll call was taken and the following members were present: Mrs. Amity Arnold, Mr. Wayne Camp, Mr. Timothy Cooper, Mr. Roger Maglott and Mr. Jon Parman.

2020-075 Upon Motion by Mr. Maglott and seconded by Mr. Camp, the Board approved the agenda as presented.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-076 Upon Motion by Mr. Maglott and seconded by Mr. Camp, the Minutes of the Regular Board Meeting of April 2, 2020 were approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-077 Upon Motion by Mr. Camp and seconded by Mrs. Arnold, the April 2020 Monthly Finance Reports were approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-078 Upon Motion by Mr. Parman and seconded by Mr. Maglott, the revised Five-Year Forecast was approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-079 Upon Motion by Mr. Camp and seconded by Mr. Maglott, Lucas Local School District will participate in the National Breakfast Program for the 2020-2021 school year.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-080 Upon Motion by Mr. Parman and seconded by Mr. Maglott, the Treasurer was authorized to transfer \$750,000 from the General Fund into the Permanent Improvement fund for upcoming projects.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

ADMINISTRATIVE INFORMATION ITEMS

Mr. Herman updated the board:

- Mr. Stallard and the Village are working on a lighting solution and are taking it to the Village Council for approval. If approved this could be resolved this fall.
- The LSSF has approached the District regarding the football field restroom/storage building. They are considering some improvements. Mr. Barrett is working on this project.
- The football field project should be underway by May 15th.
- The plan for commencement has been reviewed by the health department.
- The administrative team has been meeting to plan for next year. This will continue through the upcoming weeks.
- Mrs. Case provided an update on the distance learning and the elementary. Last assignments will be given two weeks before the end of the school year. The end of year procedures were reviewed.
- Dr. Metcalf provided an update on the high school and commencement plans. The Village will be displaying banners (photos taken by Maurer Photography) in honor of our graduates through the Memorial Day weekend.

Mr. Lifer updated the board:

- Reviewed the field maintenance/treatment for this year. Total cost of \$3,103.76.
- We received notice that we should be receiving a partial refund for the auto coverage premium from our insurance carrier.

2020-081 **Upon Motion** by Mr. Parman and seconded by Mr. Camp, the tentative agreement of changes to the negotiated agreement with the Lucas Teachers Association effective July 1, 2020 through June 30, 2023 was approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-082 **Upon Motion** by Mr. Camp and seconded by Mrs. Arnold, the Classified Wage Schedules for school years 2020-2021, 2021-2022, and 2022-2023 were approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

Upon Motion by Mr. Parman and seconded by Mrs. Arnold, the Certified/Licensed staff members contracts were Tabled as indicated below beginning with the 2020-2021 school year, contingent upon proof of current certification/licensure by August 12, 2020.

Moved & seconded, during discussion, Mr. Maglott asked for an item to be pulled out to be considered separately. Mr. Cooper asked if action was needed this meeting. Mr. Lifer suggested tabling this item, and take action following the executive session at the end of the meeting.

2020-083 **Upon Motion** by Mr. Cooper and seconded by Mr. Parman, agenda item 6.3 was tabled.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-084 **Upon Motion** by Mr. Camp and seconded by Mr. Parman, the Supplemental Contract for Kelly Mongold, Guidance Counselor, was approved for 20 days of extended time per the Negotiated Agreement for the 2020-2021 school year.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-085 **Upon Motion** by Mr. Maglott and seconded by Mr. Camp, the revised Job Description 035 – Director of Technology was approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-086 **Upon Motion** by Mr. Camp and seconded by Mr. Maglott, the revised Administrative Salary Schedule adding the Director of Technology position was approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-087 **Upon Motion** by Mr. Parman and seconded by Mrs. Arnold, the following Administrative contracts for employment were approved:

Taylor Icceman	District Athletic Director	July 1, 2020 through June 30, 2021
Robert Lewis	Director of Technology	July 1, 2020 through June 30, 2023
Dr. James Metcalf	High School Principal	August 1, 2020 through July 31, 2021

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-088 **Upon Motion** by Mr. Camp and seconded by Mr. Parman, the Recommendation to adopt the Resolution declaring 2019-2020 evaluations impossible and/or impracticable to conduct was approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-089 **Upon Motion** by Mr. Camp and seconded by Mr. Parman, the Agreement between North Central Ohio Computer Cooperative/Heartland Council of Governments and Lucas Local School District to provide services (Student Services, Fiscal, Disaster recover, etc.) for the period beginning July 1, 2020 through June 30, 2021 was approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-090 **Upon Motion** by Mr. Parman and seconded by Mrs. Arnold, the following supplemental contracts for the specified periods for Treasurer's Office assistance related to remote operations were approved:

Deborah M. Foss	\$ 2,000.00	07/01/2020-06/30/2021
Traci Fanello	\$ 20.00 / hr. worked	05/06/2020-06/30/2021

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-091 **Upon Motion** by Mr. Camp and seconded by Mr. Maglott, the attached list of students were approved through Open Enrollment for the 2020-2021 school year.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-092 **Upon Motion** by Mr. Parman and seconded by Mr. Camp, the school closing for three calamity days for the 2019-2020 school year was approved:

December 6, 2019	January 31, 2020	February 7, 2020
March 16 through the remainder of the school calendar, instruction occurred via distance learning.		

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

INFORMATION AND PROPOSALS

Business Advisory Council Update

Mr. Parman- Mid Ohio Educational Service Center Superintendent, Kevin Kimmel, sent out the schedule today. The next meeting is September 28, 2020.

RECOGNITION OF VISITORS

Mr. Cooper recognized the visitors also attending via Zoom: Kathy Grover, Kari Case, Joe Marsano, Carla Delianides, Jim Metcalf, Andrea Webb, Julie Maglott, Christel Koppert, Dane Farina, Dan Stotts and Carrie Weikel.

Kathy Grover asked when the revisions to the contract would be available. Mr. Lifer explained the process and estimated the finished product would be available on the district webpage. She also asked about hiring non-certified coaches.

Andrea Webb shared that two Lucas students, Addie Melton and Jillian Maglott qualified for the regional Power of the Pen competition. Jillian Maglott was in the top 25% at regionals and qualified for the State Tournament.

ITEMS FROM INDIVIDUAL BOARD MEMBERS

Mrs. Arnold asked about any opportunities for Summer School for our students. Mr. Herman responded that we are working on plans and will be offering some type of services.

Mr. Camp inquired about the prom. Mr. Herman shared that prom has been canceled this year.

2020-093 **Upon Motion** by Mr. Cooper and seconded by Mr. Maglott, the Board moved into Executive Session at 7:08 p.m. to discuss the employment and compensation of a public employee.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-094 Upon Motion by Mr. Cooper and seconded by Mr. Maglott, the Board resumed the Regular session at 8:12 p.m.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-095 Upon Motion by Mr. Cooper and seconded by Mr. Maglott, the Board returned from the table agenda item 6.3.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-096 Upon Motion by Mr. Cooper and seconded by Mr. Parman, agenda item 6.3 was amended to remove Barbara Endsley from the agenda, concurred by Mr. Parman and Mrs. Arnold who made the original motions on item 6.3.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-097 Upon Motion by Mr. Cooper and seconded by Mr. Camp, the Board opened discussion on the amended agenda item 6.3 and clarified by Mr. Cooper that this action is to approve the Certified/Licensed staff members contracts as indicated below beginning with the 2020-2021 school year, contingent upon proof of current certification/licensure by August 12, 2020.

- A. **ONE YEAR CONTRACT (Retire/Rehire)**
Richard Hall Susan Peters Mark Roseberry Joseph Weis

- B. **ONE YEAR CONTRACT**
Michael Barr Jaclyn Sauder Laura Swank

- C. **THREE YEAR CONTRACT**
Jessica Cook Katie Cordle Carly Eppler Joseph Marsano
Kelly Mongold Amy Secrist Michael Stoltzfus Andrea Webb
Carrie Weikel Paige Young

- D. **CONTINUING CONTRACT**
Carissa Mahoney

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-098 Upon Motion by Mr. Cooper and seconded by Mr. Parman, the Board approved a One-Year Limited Contract under a retire/rehire status for Barbara Endsley for the 2020-2021 school year, contingent upon proof of current certification/licensure by August 12, 2020.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	No
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-099 Upon Motion by Mr. Cooper and seconded by Mr. Camp, the Board adjourned from regular session at 8:18 p.m.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

Certificate Section 5705.412, Revised Code

It is hereby certified that the Lucas Local School District Board of Education, Richland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was or is scheduled for the current fiscal year.

Timothy Cooper, President

Bradley A. Herman, Superintendent

Larry Lifer, Treasurer