

**LUCAS LOCAL BOARD OF EDUCATION  
REGULAR BOARD MEETING  
July 7, 2020  
Lucas Middle School Media Center  
6:00 p.m.**

**District Mission Statement:**

**The mission of Lucas Local Schools is to provide high quality educational opportunities,  
which promote academic preparedness and productive citizenship**

The Board of Education of the Lucas Local School District met for the Regular Board Meeting on July 7, 2020 in the Lucas Middle School Media Center.

President Timothy Cooper called the Regular Meeting to order at 6:00 p.m. All in attendance recited the Pledge of Allegiance.

Roll call was taken and the following members were present: Mrs. Amity Arnold, Mr. Wayne Camp, Mr. Timothy Cooper, Mr. Roger Maglott and Mr. Jon Parman.

Mr. Herman introduced the Master Planning Committee who provided an update from their efforts.

Mr. Nate Arnold presented to the Board that the committee reviewed four options available to address our facility needs: Two options are partnering with the OFCC (Ohio Facilities Construction Commission) and two options are without partnering – or 100% locally funded. The committee reviewed all of the options and suggested to the Board that they consider pursuing the option of partnering with the OFCC for a project. The committee felt that Option 2 (building a new K-12 facility on the east side of Lucas North Road) is one that the Board should consider as the committee continues to work through the process. This option minimized the disruption to the current school day during construction, and appears to provide the best “bang for the buck”. Option one was similar to Option two but varied on enrollment numbers and locally funded initiatives. Examples of these locally funded initiatives are an agricultural lab, larger gym space, multi-purpose room, computer room for high school, and the size of some of the rooms. Either option one or two would still require the District to fund the improvements to the Middle School on our own.

The next step is to get OFCC more involved in our process. The information we have on the level of participation is outdated and can be updated once they receive our notice. An email will be sent to OFCC by Mr. Herman indicating our desire for them to begin the process to update our Master Plan that establishes the levels of funding that the State may provide. However, we need to be cautious that their update doesn't lock us into current costs levels since we are still some time away from procuring funding before project bidding would occur.

Mr. Herman thanked the members of their committee for their dedication and hours of effort. Their progress through these difficult discussions is very evident. Mr. Coleman from Garmann/Miller also expressed his appreciation for the committee's efforts and looks forward to continue working with them over the upcoming months.

**RECOGNITION OF VISITORS**

Mr. Cooper recognized the visitors that signed in: Michelle Guegold, Joe Marsano, Jessica Cook, Nate Arnold, Tim Stallard, Mike Jenkins, Tim Palm and Anne Miller.

Mr. Marsano asked the board to consider the Resource Officer position as some districts appear to be eliminating that position. He also suggested that wearing masks in a hot classroom may make teaching more difficult. If rooms could be air conditioned that would help.

2020-127    **Upon Motion** by Mr. Maglott and seconded by Mr. Parman, the Board approved the agenda as amended.

<b>The vote was:</b>	<b>Mrs. Arnold</b>	<b>Yes</b>	<b>Mr. Maglott</b>	<b>Yes</b>
	<b>Mr. Camp</b>	<b>Yes</b>	<b>Mr. Parman</b>	<b>Yes</b>
	<b>Mr. Cooper</b>	<b>Yes</b>		

2020-128 **Upon Motion** by Mr. Camp and seconded by Mrs. Arnold, the Minutes of the Regular Board Meeting of June 2, 2020 and the Special Board Meeting of June 29, 2020 were approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-129 **Upon Motion** by Mr. Maglott and seconded by Mr. Camp, the June 2020 Monthly Finance Reports were approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-130 **Upon Motion** by Mr. Maglott and seconded by Mr. Parman, the Board appointed Mr. Tim Cooper as delegate and Mr. Wayne Camp as the alternate for the annual Ohio School Boards Capital Conference to be held November 8-10, 2020. (Delegate's responsibility will be on Monday, November 9, 2020)

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-131 **Upon Motion** by Mr. Camp and seconded by Mrs. Arnold, the Board authorized two months of premium holidays for the STARK C.O.G. Health Insurance plan for the months of January 2021 (payroll withholding in December 2020) and February 2021 (payroll withholding in January 2021).

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-132 **Upon Motion** by Mr. Maglott and seconded by Mr. Parman, the Board authorized the Treasurer to transfer \$71,068.04 from the General Fund to the Permanent Improvement fund during Fiscal Year 2021. This amounts to two month's General Fund premium for the health insurance.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

## ADMINISTRATIVE INFORMATION ITEMS

Mr. Herman updated the board:

- Mr. Herman provided the Bullying Report to the Board.
- COVID-19 update
  - The administrative team continues to meet and develop plans for returning to classes in August
  - Conflicting information continues to be received that causes often revisiting of tentative plans
  - Will be meeting with local superintendents and the county Health Commissioner to work through options and try to coordinate these options across the districts
  - We are reviewing the results of the parent and staff surveys and working through those comments received
  - Whatever final plan we have will include flexibility to be able to move between in-class, blended, and distance learning depending on events that may occur
  - Calendar Revision proposal is being discussed to adjust the first student day of classes. This will be discussed and decided at the August 4, 2020 meeting.
  - The football field is coming along. Tentative date for laying sod is July 14<sup>th</sup>.
  - The MS Gym floor is being refinished and is looking great.
  - Lights have started being installed along Lucas North Road by the Village.

**Mr. Lifer updated the board:**

- The impact of COVID-19 on the cash balance of Class of 2020 has created a unique situation. With the added expenditures for the virtual commencement arrangements, their ending cash balance is negative. The Board asked Mr. Lifer to inquire about their involvement with the class and their fundraising during their high school tenure. Results of this inquiry will be discussed at the August meeting.
- Attendees to the Capital Conference let Mr. Lifer know at the August meeting who will be attending and what lodging is needed.
- Reviewed the fiscal year 2020 annual report.

**2020-133** Upon Motion by Mr. Camp and seconded by Mr. Maglott, the Board of Education approved the resignation of Andrea Webb, 7th Grade Teacher effective at the conclusion of the 2019-2020 school year.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

**2020-134** Upon Motion by Mr. Parman and seconded by Mrs. Arnold, Nancy McKillip was approved in the position of EMIS Coordinator (0.5 FTE) for a one-year contract from 8/1/2020 through 7/31/2021 at a salary of \$21,000.00.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

**2020-135** Upon Motion by Mrs. Arnold and seconded by Mr. Parman, the 2020-2021 Non-Teaching Classified Substitute List was approved on an as needed basis for the 2020-2021 school year and any updated lists throughout the school year.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

**2020-136** Upon Motion by Mr. Camp and seconded by Mrs. Arnold, the Substitute Teacher Contract and the Classified Non-Teaching Substitute Contract were approved for the 2020-2021 school year.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

**2020-137** Upon Motion by Mr. Maglott and seconded by Mr. Parman, the Board approved the resolution to reduce one teacher and authorized the Treasurer to issue notice of the action.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

**2020-138** Upon Motion by Mr. Camp and seconded by Mr. Cooper, the agreement between Lucas Local School District and the Succeed and Prosper through Education: Ashland, Richland Crawford (SPARC) Council, for school year August 1, 2020 through June 30, 2021 at a District cost of \$3,500.00 was approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-139 **Upon Motion** by Mr. Parman and seconded by Mr. Camp, the Board of Education approved the annual 2020-2021 (FY 2021) School Year Agreement for services with Mid-Ohio Educational Service Center in the amount of \$187,262.00.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-140 **Upon Motion** by Mr. Camp and seconded by Mr. Parman, the Board approved the change order for the Athletic Field projecting the following:

Drainage Tile (Perimeter)	Add	\$12,000.00
Reusing discus circles	Deduct	(1,800.00)
Booster Pump for Irrigation	Add	1,250.00
Not needing temporary fencing	Deduct	<u>(2,800.00)</u>
<b>Total</b>		<b>\$ 8,650.00 additional</b>

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-141 **Upon Motion** by Mr. Maglott and seconded by Mr. Parman, the following donations were approved:  
 Football Parents to Football Fundraising Account \$618.21  
 (Remainder of funds from 2019 Lucas Championship Football Ring Fundraiser)  
 Shelley Caltrider to Heritage School Library 14 books value \$176.58

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-142 **Upon Motion** by Mr. Camp and seconded by Mrs. Arnold, the amended contract between EJ Therapy and Lucas Local Schools to add Nursing Services for the 2020-2021 school years at a rate of \$42.00 per hour was approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2020-143 **Upon Motion** by Mr. Parman and seconded by Mr. Camp, Summer Tech Hours were increased to a total of 100 hours for this current summer.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

**INFORMATION AND PROPOSALS**

**Business Advisory Council Update**

Mr. Parman stated that the next meeting is to be held in July. Mr. Parman mentioned that the career coaches that may be in some of the districts tend to be retired educators and seem to focus their efforts more on college paths than on career paths for those students not interested in attending college. We really need more of a career coach not a college coach.

**ITEMS FROM INDIVIDUAL BOARD MEMBERS**

2020-144 Upon Motion by Mr. Cooper and seconded by Mr. Parman, the Board adjourned from regular session at 7:30 p.m.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

Certificate Section 5705.412, Revised Code

It is hereby certified that the Lucas Local School District Board of Education, Richland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was or is scheduled for the current fiscal year.

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Timothy Cooper, President

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Bradley A. Herman, Superintendent

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Larry Lifer, Treasurer