

LUCAS LOCAL SCHOOLS  
LUCAS, OHIO  
Regular Board Meeting Agenda  
September 1, 2020 – 6:00 PM

In accordance with the mass gathering limitations currently in effect and to follow the Sunshine Laws of Ohio, the Board Meeting will be streamed via Zoom. While the Board Members and Superintendent will be together for the meeting, we ask all others wishing to join the meeting, to do so via Zoom.

**Meeting Access Information:**

Connect: <https://zoom.us/j/7331577135?pwd=dUVPZ2hTa094cS9gQWd3RjRjM3Brdz09>  
Meeting ID: 733-157-7135 Meeting Password: 8922338  
Audio call if not using computer audio: 301-715-8592; 312-626-6799; or 646-558-8656  
( Find your local number: <https://zoom.us/u/ajdWLkCMh> )

**1.0 CALL TO ORDER**

**2.0 PLEDGE OF ALLEGIANCE**

**3.0 ROLL CALL OF MEMBERS**

Mrs. Arnold \_\_\_\_\_ Mr. Camp \_\_\_\_\_ Mr. Cooper \_\_\_\_\_  
Mr. Maglott \_\_\_\_\_ Mr. Parman \_\_\_\_\_

**4.0 TREASURER'S ITEMS**

**4.1 Adopt Agenda**

Resolution to adopt the agenda as presented.

1. \_\_\_\_\_ 2. \_\_\_\_\_  
Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**4.2 Minutes**

Recommend the Minutes of the Regular Board Meeting of August 4, 2020 be approved.

1. \_\_\_\_\_ 2. \_\_\_\_\_  
Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**4.3 Financial Reports**

Recommend that the August 2020 Monthly Finance Reports be approved.  
(To be emailed prior to the meeting and distributed at the meeting.)

1. \_\_\_\_\_ 2. \_\_\_\_\_  
Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**4.4 Activity Accounts**

Recommend that the following activity accounts be approved:

**300-9510 Football**

**300-9550 Volleyball**

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**4.5 2019-2020 Payroll Stipend**

Recommend that the Board authorizes the Treasurer to pay during the month of November 2020, the classified staff, Mrs. Case, Dr. Metcalf, Mr. Herman, and the classified administrators (Ms. Sgambellone, Mr. Iceman, Mr. B. Sauder, Mr. M. Sauder) a stipend of three percent (3%) of their 2019-2020 contract amount (less amount docked).

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**4.6 Fund Creation**

Recommend that the following funds be created related to federal funding related to Coronavirus-19:

**508 – Governor’s Emergency Education Relief (GEER)**

**510 – Coronavirus Relief Fund (CRF)**

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**4.7 Fund Transfer**

Recommend that the Board authorizes the Treasurer to make the following transfer:

**From 300/9554 – MS Cheerleading to 300/9553 – HS Cheerleading  
\$26.19 to eliminate the deficit balance**

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**5.0 ADMINISTRATIVE INFORMATION ITEMS**

**5.1 Mr. Herman –**

- Covid-19 Update
- New webpage and notification system

**5.2 Mr. Lifer –**

- Class of 2020 Finance Analysis follow-up

- PayForIt Convenience Fee – minimizing cash handling (Prev. Yr. Fees: FY17-\$736.94, FY18-\$1,474.37, FY19-\$1707.66, FY20-\$1,638.89)

**6.0 ACTION ITEMS**

**6.1 Employment – Certified Contract**

Recommend the Board employ the following for the 2020-2021 school year effective 8/17/2020 on a one-year limited contract:

Rebecca Dangerfield Laurie Sorrick	Music Teacher Teacher
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1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**6.2 Salary Schedule Advancement (retroactive)**

Recommend the Board of Education advance Raquel Otero to MA+15 on the salary schedule effective August 17, 2015.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**6.3 Salary Schedule Advancement**

Recommend the Board of Education advance Craig Irwin to MA+15 on the salary schedule effective August 17, 2020 having submitted the required transcripts for course work completed.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**6.4 Credentialed Evaluators**

Recommend the Board approve the following Credentialed Evaluators:

Bradley Herman	OTES & OPES
James Metcalf	OTES & OPES & OSCES
Kari Case	OTES

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**6.5 Remote Learning Plan**

Recommend the Board of Education approve the Remote Learning Plan for the 2020-2021 school year.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**6.6 Covid-19 Athletic Operations Plan**  
Recommend the Board approve the Athletic Operations Plan for the 2020-2021 school year.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**6.7 Memorandum of Understanding**  
Recommend the Board approves the Memorandum of Understanding between the Lucas Teachers Association and the Lucas Local School District for Remote Learning Facilitators.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**6.8 Memorandum of Understanding – Columbus State University**  
Recommend approval of the Memorandum of Understanding with Columbus State University for College Credit Plus for the 2020-2021 school year.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**6.9 Employment Supplemental Contracts**  
Recommend approval of the following Supplemental contracts for the 2020-2021 school year:

Megan Phillips	7 <sup>th</sup> Grade Volleyball
Kelley Crouse	Elementary Student Council Advisor
Carrie Weikel	Middle School Student Council Advisor
Kaitlyn Fraley	Mentor (Rebecca Dangerfield)
Nancy Hecker	Mentor (Carly Eppler)
Joe Marsano	Mentor (Michael Barr, Laura Swank)
Kelly Otero	Mentor (Jaclyn Sauder)
Mark Roseberry	Mentor (Craig Irwin)
Sara Schuster	Mentor (Laurie Sorrick)
Amy Secrist	Mentor (Paige Young)
Sherri Teague	Mentor (Megan Flaherty, Spencer Adams)
Michael Barr	Remote Learning Facilitator
Kelly Otero	Remote Learning Facilitator
Susan Peters	Remote Learning Facilitator
Michael Stoltzfus	Remote Learning Facilitator
Spencer Adams	Remote Learning Facilitator
Sherri Teague	Remote Learning Facilitator
Carrie Weikel	Remote Learning Facilitator
Bethanne Guild	Detention Monitor
Elizabeth Rosales	Detention Monitor
Carrie Weikel	Detention Monitor

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**6.10 Employment – Non-Certified Pupil Activity Program Contracts**

The following position(s) have been offered to certified/licensed employees of the school district and were advertised June 12, 2020 for certified/licensed individuals who are not currently employed by the board and no such person(s) qualified to fill such position(s) applied for and accepted the position(s). Recommend approval of the Pupil-Activity Program Contracts for the 2020-2021 school year for the following:

Jesse Blust	Assistant Middle School Football (50%)
Sarah Conn	Var./Res. Cheerleading Advisor

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**6.11 Board Policies**

Recommend approval of the following new/revised board policies:

New:

ACA	Nondiscrimination on the Basis of Sex
ACAA	Sexual Harassment
ACAA-R	Sexual Harassment Grievance Process
AFC-1	Evaluation of Professional Staff
GCN-1	Evaluation of Professional Staff

Revised:

AC	Nondiscrimination
GCPD	Suspension and Termination of Professional Staff Members
GDPD	Suspension, Demotion and Termination of Support Staff Members
JED	Student Absences and Excuses
JEGA	Permanent Exclusion
JFCF	Hazing and Bullying (Harassment, Intimidation and Dating Violence)
JFCF-R	Hazing and Bullying (Harassment, Intimidation and Dating Violence)
JG	Student Discipline
JGD	Student Suspension
JGDA	Emergency Removal of Student
JGE	Student Expulsion
KLD	Public Complaints about District Personnel
KLD-R	Public Complaints about District Personnel

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**6.12 Donations**

Recommend the Board approve the following donations:

Steve & Cheryl Riggs	Elementary School supplies \$500.00
Margaret Martin	Hand-made cloth face masks – Elem.
Jan McGrew-Smith	Hand-made cloth face masks – Elem.
Sybil Burskey	Hand-made cloth face masks – MS
Nancy Leach	Hand-made cloth face masks – MS/HS
Adena Corporation	Protective Barriers in school offices

1. \_\_\_\_\_ 2. \_\_\_\_\_  
 Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**7.0 INFORMATION AND PROPOSALS**

**7.1 Business Advisory Council**

**8.0 RECOGNITION OF VISITORS**

At this time the Board wishes to recognize our visitors to this meeting. We thank you for attending our meeting. If anyone wishes to address the Board, you may do so at this time. Please state your name and please limit your comments to a maximum of three minutes for a total of fifteen minutes for all public comments.

The Board is not required to answer or respond to anyone who addresses the Board at a Board Meeting. An answer or response shall be made at another time after the Board has an opportunity to research the matter.

**9.0 ITEMS FROM INDIVIDUAL BOARD MEMBERS**

**10.0 EXECUTIVE SESSION**

**10.1 Recommend moving into Executive Session to discuss the employment of a public employee.**

1. \_\_\_\_\_ 2. \_\_\_\_\_  
 Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**10.2 Recommend the Board resume the regular session.**

1. \_\_\_\_\_ 2. \_\_\_\_\_  
 Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_

**11.0 ADJOURNMENT**

1. \_\_\_\_\_ 2. \_\_\_\_\_  
 Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Maglott \_\_\_\_\_ Parman \_\_\_\_\_