

**LUCAS LOCAL BOARD OF EDUCATION
REGULAR BOARD MEETING
July 20, 2021
Lucas Middle School Media Center
6:00 p.m.**

District Mission Statement

**The mission of Lucas Local Schools is to provide high quality educational opportunities,
which promote academic preparedness and productive citizenship**

The Board of Education of the Lucas Local School District met for the Regular Board Meeting on July 20, 2021 in the Lucas Middle School Media Center.

President Timothy Cooper called the Regular Meeting to order at 6:00 p.m. All in attendance recited the Pledge of Allegiance.

Roll call was taken and the following members were present: Mrs. Amity Arnold, Mr. Wayne Camp, Mr. Timothy Cooper, Mr. Roger Maglott and Mr. Jon Parman.

Presentation by Garmann/Miller – OFCC update and next steps

- OFCC meeting with Steve Roka – enrollment projection report of 476 students which determines the square foot per student.
- Garmann/Miller noted that the OFCC planner provided a time-line for deadlines to meet if proceeding with a new K-12 building project.
- 26.8 M Co-Funded Estimated Cost, with the State picking up 30% and the District will be responsible for 70%. Potentially Locally Funded Initiatives will increase the total project cost and will not be co-funded by OFCC.
- Locally Funded Initiatives (LFI) are in the process of being discussed. Site work, extra classrooms, site improvements and utility hook-up make up the LFI cost.
- Next step was suggested to hold a community meeting late August.

RECOGNITION OF VISITORS

Mr. Cooper recognized the visitors: Eric Baltzell and Monica Bruaw–Garmann/Miller, Mark Sauder, Mark Mayer and Tim Palm.

- Mark Mayer raised the question if Lucas Schools was going to teach the Critical Race Theory and the impact it will have on Lucas? Response: The Superintendent made comment that it is not scheduled to be a part of the current curriculum at this time.

2021-108 Upon Motion by Mr. Parman and seconded by Mr. Camp, the Board approved the agenda and addendum as presented.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-109 Upon Motion by Mr. Maglott and seconded by Mrs. Arnold, the corrected Minutes of the Regular Board Meeting of June 15, 2021 and the Minutes of the Special Board Meeting of June 30, 2021 were approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-110 **Upon Motion** by Mr. Camp and seconded by Mr. Parman, the June 2021 Monthly Finance Reports were approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-111 **Upon Motion** by Mr. Parman and seconded by Mr. Camp, the Board approved the Resolution to proceed with the submission to the general electors at the election to be held November 2, 2021, the renewal of an Emergency Tax Levy outside of the 10-mill limitation, (previously passed in November 8, 2016), for a period of five years that will generate \$300,000.00 each calendar year at a millage rate of 2.7 mills.

- This levy has been renewed every 5 years since 1996.
- If renewed it will cost the tax payer \$0.27 for each \$100 of tax valuation.
- Present valuation for the district: \$121,674,520.00

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-112 **Upon Motion** by Mr. Maglott seconded by Mr. Parman, the Board appointed Timothy Cooper as delegate and Wayne Camp as alternate for the annual Ohio School Boards Capital Conference to be held November 7-9, 2021. (Delegates responsibility will be on Monday, November 8, 2021)

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-113 **Upon Motion** by Mr. Maglott and seconded by Mrs. Arnold, the Board authorized two months of premium holidays for the STARK C.O.G. Health Insurance plan for the months of January 2022 (payroll withholding in December 2021) and February 2022 (payroll withholding in January 2022)

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-114 **Upon Motion** by Mr. Camp and seconded by Mrs. Arnold, the Board approved the LHS Senior Class Activity Fund Budget for Fiscal Year 2021-2022.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-115 **Upon Motion** by Mr. Parman and seconded by Mr. Camp, the Board approved the FY2022 Permanent Appropriations.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

ADMINISTRATIVE INFORMATION ITEMS

Mr. Herman updated the board:

- Career Advisory Policy Review – Superintendent reviewed and allowed for discussion.
- COVID-19 Update – No vaccine mandate for anyone. Mask are only recommended at this point for on school campus. Mask must be worn on the school bus per CDC requirement. Health Department is taking care of quarantine notifications.
- Football Field – Ag Design is closely monitoring the field. No re-sodding at this point.
- New Scoreboards will be installed in Middle School Gym.
- Recoat Middle School Gym Floor
- Blacktop project is complete behind elementary and beside the playground area
- Former Board Member, Jim Sgambellone passed away.

Mrs. Deter Updated the board:

- Was asked to volunteer on a committee at the ACWHCC

2021-116 **Upon Motion** by Mr. Maglott and seconded by Mr. Camp, the Board approved the resignation of David Rhodes, Transportation effective July 14, 2021.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-117 **Upon Motion** by Mr. Parman and seconded by Mrs. Arnold, the Board approved the following persons for Supplemental Contracts for the 2021-2022 school year pending proper credentialing:

Spencer Adams	Head Cross Country
Megan Phillips	Seventh Grade Volleyball

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-118 **Upon Motion** by Mr. Camp and seconded by Mr. Parman, the following position(s) have been offered to certified/licensed employees of the school district and were advertised May 27, 2021 for certified/licensed individuals who are not currently employed by the board and no such person(s) qualified to fill such position(s) applied for and accepted the position(s).

The board approved Pupil-Activity Program Contracts for the 2021-2022 school year pending proper credentialing to the following:

Karissa Fenner	Head Varsity Cheerleading
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The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-119 **Upon Motion** by Mrs. Arnold and seconded by Mr. Parman, the Board of Education approved the following Volunteer Coaches for the 2021-2022 school year pending proper credentialing:

Carson Hauger	Volunteer Varsity Football
Doug McPeck	Volunteer Cross Country

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-120 **Upon Motion** by Mrs. Arnold and seconded by Mr. Camp, the Board approved 50 additional hours for summer tech help, increasing hours up to a total of 150 hours for this current summer.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-121 **Upon Motion** by Mr. Camp and seconded by Mr. Maglott, the Board approved a FMLA leave of absence for Kenneth Starbuck, Transportation-Bus Driver from August 30, 2021 until November 1, 2021.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-122 **Upon Motion** by Mrs. Arnold seconded by Mr. Camp, the Board approve the Classified Substitute List on an as needed basis for the 2021-2022 school year and any updated lists throughout the school year.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-123 **Upon Motion** by Mr. Maglott and seconded by Mr. Parman, the Board approved the Substitute Teacher Contract and the Classified Non-Teaching Substitute Contract for the 2021-2022 school year.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-124 **Upon Motion** by Mr. Camp and seconded by Mrs. Arnold, the 2021-2022 Elementary School Student Handbook was approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-125 **Upon Motion** by Mrs. Arnold and seconded by Mr. Camp, the 2021-2022 Middle School Student Handbook was approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-126 **Upon Motion** by Mr. Maglott and seconded by Mr. Parman, the board approved the proposed changes for the 2021-2022 High School Handbook.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-127 **Upon Motion** by Mr. Parman and seconded by Mrs. Arnold, the Board approved the 2021-2022 High School Faculty & Staff Handbook.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-128 **Upon Motion** by Mr. Parman and seconded by Mr. Camp, the Board approved the FY 2021-2022 Membership Dues of The Ohio Coalition for Equity & Adequacy of School Funding.
Most Recent Report Card Enrollment (447) x \$2.00 = \$894.00

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-129 **Upon Motion** by Mr. Camp and seconded by Mrs. Arnold the Board approved the following new/revised Board Policies:

New:

AC-R Discrimination Complaint Form
EFH Food Allergies

Revised:

AC Nondiscrimination
ACAA Sexual Harassment
BCA Board Organizational Meeting
BCFA Business Advisory Council to the Board
DH Bonded Employees and Officers
EB Safety Program
EBC Emergency Management & Safety Plans
EF/EFB Food Service Management/Free and Reduced – Priced Food Services
GA Personnel Policies Goals
GCB-2 Professional Staff Contracts and Compensation Plans
GCD Professional Staff Hiring
IF Curriculum Development
IGCB Innovative Education Plans
IGCG Preschool Program
IGD Cocurricular and Extracurricular Activities
IGE Adult Education Programs
IGED Adult Diploma
JFCF-R Hazing and Bullying

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-130 **Upon Motion** by Mr. Maglott and seconded by Mr. Camp, the Board approved the resignation of Laurie Sorrick, Teacher effective August 13, 2021.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-131 **Upon Motion** by Mr. Parman and seconded by Mrs. Arnold, the Resolution with META Solutions to advertise and receive bids on behalf of the Lucas Board of Education for the purchase of one (1) school bus was approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-132 **Upon Motion** by Mr. Camp and seconded by Mrs. Arnold, the Board approved the Lucas Elementary and Lucas Heritage Middle School Staff Handbook.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-133 **Upon Motion** by Mr. Cooper and seconded by Mr. Camp, the Board approved the following employment provisions related to bus drivers:

- 1) Drivers with a regular work schedule consisting of both morning and afternoon routes will be compensated at a minimum of 4 hours a day.
- 2) Drivers with a regular work schedule consisting of at least 4 hours a day will be provided with fringe benefit options comparable to other full-time classified employees in the district.
- 3) Starting Bus driver hourly pay rate to increase to \$16.00 per hour on the district classified salary schedule and be applied accordingly across the steps of the scale.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

INFORMATION AND PROPOSALS

There was no discussion.

ITEMS FROM INDIVIDUAL BOARD MEMBERS

There was no discussion.

2021-134 **Upon Motion** by Mr. Cooper and seconded by Mr. Parman, the Board moved into Executive Session at 7:35 p.m. to discuss the compensation of a public employee.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-135 **Upon Motion** by Mr. Cooper and seconded by Mr. Maglott, the Board resumed the regular session at 8:15 p.m.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-136 **Upon Motion** by Mr. Cooper and seconded by Mrs. Arnold, the Board adjourned from regular session at 8:18 p.m.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

Certificate Section 5705.412, Revised Code

It is hereby certified that the Lucas Local School District Board of Education, Richland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was or is scheduled for the current fiscal year.

Timothy Cooper, President

Bradley A. Herman, Superintendent

Lesa S. Deter, Treasurer