

**LUCAS LOCAL BOARD OF EDUCATION  
REGULAR BOARD MEETING  
October 19, 2021  
Lucas Middle School Media Center  
6:00 p.m.**

**District Mission Statement**

**The mission of Lucas Local Schools is to provide high quality educational opportunities,  
which promote academic preparedness and productive citizenship**

The Board of Education of the Lucas Local School District met for the Regular Board Meeting on October 19, 2021 in the Lucas Middle School Media Center.

President Timothy Cooper called the Regular Meeting to order at 6:00 p.m. All in attendance recited the Pledge of Allegiance.

Roll call was taken by Treasurer, Mrs. Lesa Deter. The following members were present: Mrs. Amity Arnold, Mr. Wayne Camp, Mr. Timothy Cooper, Mr. Roger Maglott and Mr. Jon Parman.

**INTRODUCTION OF NEW STAFF**

Delos Ernsberger – High School Night Custodian  
Shelby Stoltz – Teaching 9<sup>th</sup> & 11<sup>th</sup> grade English

2021-171    **Upon Motion** by Mr. Maglott and seconded by Mr. Parman, the Board approved the agenda as presented.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-172    **Upon Motion** by Mr. Camp and seconded by Mr. Parman, the Minutes of the Regular Board Meeting of September 21, 2021 were approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-173    **Upon Motion** by Mrs. Arnold and seconded by Mr. Parman, the September 2021 Monthly Finance Reports were approved.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-174    **Upon Motion** by Mr. Camp and seconded by Mrs. Arnold, the Board approved Job Description 009-Account Clerk.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-175    **Upon Motion** by Mr. Parman and seconded by Mr. Camp, the Board approved the addition of the Account Clerk wages to the Central Office Secretary Wage Schedule.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-176 **Upon Motion** by Mr. Maglott and seconded by Mrs. Arnold, the Board approved the following Years of Service stipends based on last year's earnings, minus any docks to be paid October 29, 2021:

<u>5 years of Service</u>	<u>10 years of Service</u>
Howard Guegold – 4%	Valorie Mounts – 5%
Kris Leiter – 4%	Kathleen Rollison – 5%
	Melissa Watt – 5%
 <u>15 Years of Service</u>	
Katherine Henry – 6%	
Melissa Strassell – 6%	

The vote was:   Mrs. Arnold           Yes           Mr. Maglott           Yes  
                   Mr. Camp                Yes           Mr. Parman            Yes  
                   Mr. Cooper               Yes

2021-177 **Upon Motion** by Mr. Parman and seconded by Mrs. Arnold, the Board approved the disposal of the following inventory items:

Asset tag	Serial number	Description
3049	CNGKK04508	HP LaserJet 2400 Printer
3348	3384452	Dell Optiplex 740
3538	307073	Computer - unknown manufacturer
3547	2828664	Dell OptiPlex 755
3549	2858065	Dell OptiPlex 755
3550	2862911	Dell OptiPlex 755
3551	2864744	Dell OptiPlex 755
3552	2871198	Dell OptiPlex 755
3553	2895669	Dell OptiPlex 755
3556	2873019	Dell OptiPlex 755
3558	2873035	Dell OptiPlex 755
3560	2878835	Dell OptiPlex 755
3562	2895665	Dell OptiPlex 755
3563	2878932	Dell OptiPlex 755
3565	2878936	Dell OptiPlex 755
3568	2879600	Dell OptiPlex 755
3568	2879600	Dell OptiPlex 755
3569	2879603	Dell OptiPlex 755
3746	2987141	Dell OptiPlex 755
5223	MISSING	HP LaserJet 4100 Printer

The vote was:   Mrs. Arnold           Yes           Mr. Maglott           Yes  
                   Mr. Camp                Yes           Mr. Parman            Yes  
                   Mr. Cooper               Yes

2021-178 **Upon Motion** by Mr. Camp and seconded by Mrs. Arnold, the Board approved the following Activity Funds for the 2021-2022 school year:

Class of 2023	200-9023
Elementary Student Council	200-9611
High School Boys' Basketball	300-9520
High School Girls' Basketball	300-9525

High School Cheerleading	300-9553
High School Cross Country	300-9560

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

**ADMINISTRATIVE INFORMATION ITEMS**

Mr. Herman updated the board:

- Covid-19 Update**  
 Masking through September and continuing into October.  
 Total Covid Cases: prior to September 20<sup>th</sup> - 18 cases, after 22 cases.  
 Total Quarantines: prior to September 20<sup>th</sup> 72 quarantines, after 126 quarantines.  
 Total cases of school spread: prior to September 20<sup>th</sup> 3 cases, after 0.  
 The quarantines are both students and staff. Of the quarantines, 75 quarantines were school related, 66 were extracurricular.  
 Looked at lunch periods, it was suggested to have students masking while in lunch line. This will help with the amount of time students are unmasked while actually eating to decrease the need for quarantining.  
 Currently cases are still appearing in the district.  
 Lucas Schools is doing the best they can to mitigate and keep kids in school.  
 The Richland County cases per 100K  
     the week of 9/16/21 1370 cases per 100k,  
     the week of 10/7/21 880 per 100k, and  
     the week of 10/14/21 761 per 100k, it seems to be trending in right direction.

Mr. Camp would like to see parents in charge of masking. Another suggestion would be to see masking removed per building if spread decreases.  
 Mr. Cooper feels the current procedures are working to keep kids in school, no need to change things until seeing better report of numbers.  
 Mrs. Arnold mentioned she is in favor of continuing with what is currently in place. It seems to be working.  
 Mr. Maglott mentioned he is in favor of continue with the masking, but does not agree with quarantine process.  
 Mr. Parman agrees with Mrs. Arnold and feels the school needs to continue with procedures that are in place.

- Quarantine Guidelines and Procedures**  
 Ohio Revised Code (ORC) requires that schools cooperate with Health Department during times such as pandemics  
 Meeting with Richland Public Health to discuss COVID-19 prevention methods  
 Per letter received from Richland Public Health Lucas Local Schools is a Model to other schools for their success in following public health guidance recommendations
- Courtyard Picnic Tables**  
 Lucas PTO would like to add additional picnic tables to the courtyard between Elementary and Middle School. In doing so, the removal of benches and potentially the majority of bike racks would need to happen to make room for the addition of picnic tables. Everyone was in agreement for the upgrade.
- Ohio Department of Agriculture**

  - Agricultural Easement – neighboring property owner has entered his land into the Farm Land Preservation. It has no effect on the schools’ property but wanted to make everyone aware.
- Track**  
 The process of looking at upgrading the track is underway. Plan is to take care of next summer. Due to visitor bleacher section it will need to stay at 4 lanes. Vasco did mention the cost for 4 lanes could start at \$275k.

Mrs. Deter updated the board:

- Capital Conference – confirmed registrations for those attending the Capital Conference on November 7<sup>th</sup> – through the 9<sup>th</sup>. It was confirmed all still planned to attend.

2021-179 **Upon Motion** by Mr. Camp seconded by Mr. Parman, the Board approved a 90-day probationary contract for Delos Ernsberger, Custodian effective October 11, 2021.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-180 **Upon Motion** by Mr. Maglott and seconded by Mr. Parman, the Board approved the following Supplemental Contracts for the 2021-2022 school year:

Jackie Arnold	Assistant Varsity Basketball (Girls)
Michael Barr	Middle School Basketball (8th Grade Boys).

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-181 **Upon Motion** by Mr. Maglott and seconded by Mr. Camp, the following position(s) have been offered to certified/licensed employees of the school district and were advertised May 27, 2021 for certified/licensed individuals who are not currently employed by the board and no such person(s) qualified to fill such position(s) applied for and accepted the position(s). The Board approved the following Pupil-Activity Program Contracts for the 2021-2022 school year for the following:

Taylor Iceman	Head Varsity Basketball (Boys)
Courtney Church	Freshman Basketball (Boys)

The vote was:	Mrs. Arnold	Yes	Mr. Cooper	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-182 **Upon Motion** by Mr. Parman and seconded by Mrs. Arnold, the Board approved to increase the Substitute Teacher's daily rate of pay from \$90.00 to \$100.00.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-183 **Upon Motion** by Mr. Camp and seconded by Mr. Maglott, the Board authorized the Superintendent to purchase 147 Chromebooks at a cost of \$46,033.05 from CDW-G through the Emergency Connectivity Fund grant.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-184 **Upon Motion** by Mr. Parman and seconded by Mrs. Arnold, the Board approved a resolution accepting the establishment of a new scope, estimated basic project cost, and local share with the Ohio Facilities Construction Commission (OFCC) for a potential school facility project with the Lucas Local School District.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-185 **Upon Motion** by Mrs. Arnold and seconded by Mr. Camp, the Board approved the agreement with the Ashland County Board of DD for educating a student for the 2021-2022 school year.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-186 **Upon Motion** by Mrs. Arnold and seconded by Mr. Camp, the Board approved the agreement with Mansfield City Schools Board of Education for educating a student for the 2021-2022 school year.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-187 **Upon Motion** by Mr. Parman and seconded by Mr. Camp, the Board approved the agreement with Ontario Local Schools Board of Education for educating a student for the 2021-2022 school year.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-188 **Upon Motion** by Mrs. Arnold and seconded by Mr. Parman, the Board approved the agreement between the Governing Board of the Mid-Ohio Educational Service and Lucas Local School District Board of Education to provide the district with services related to Title IX complaints should they occur. This agreement will begin August 1, 2021 and end on July 31, 2022.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-189 **Upon Motion** by Mr. Camp and seconded by Mrs. Arnold, the Board approved the following revised board policies:

Revised:	
IGBEA	Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
IGBEA-R	Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
IGCH-R (LEC-R)	College Credit Plus
IICC	School Volunteers
IKF	Graduation Requirements
IL-R	Testing Programs
JEC	School Admission
JHCB	Immunizations
JHCC	Communicable Diseases
JP	Positive Behavioral Interventions and Supports (Restraint and Seclusion)
KGC	Smoking on District Property
LEC-R (IGCH-R)	College Credit Plus

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-190 **Upon Motion** by Mr. Parman and seconded by Mr. Maglott, the Board approved for Lucas FFA to travel to the FFA National Convention, October 27-October 30, 2021 held in Indianapolis, Indiana.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-191 **Upon Motion** by Mr. Camp and seconded by Mrs. Arnold, the Board approved Type IV Transportation reimbursement for the 2021-2022 school year per ORC 3327.01/3327.02 to the following parents transporting their children to the indicated private schools:

Chad/Tamara Griffey for Kaitlyn, Faith & Paul Griffey at Ashland Christian School  
Jerry Snay for Jacob Snay at St. Edward School  
Randy/Barbara Endsley for Lyle Endsley at Kidron Central Christian

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

2021-192 **Upon Motion** by Mr. Maglott and seconded by Mrs. Arnold, the Board approved the following donations:

Ohio Valley Manufacturing, Inc.	\$1,500.00 Lucas HS Baseball
In Memory of David Thomas Keiser	\$50.00 Athletic Department
Deliza LLC, Lucas Village Market	\$200.00 Lucas HS Baseball

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

## INFORMATION AND PROPOSALS

There was no discussion.

## ITEMS FROM INDIVIDUAL BOARD MEMBERS

Mr. Maglott spoke on being in agreement with what the community was saying.

## RECOGNITION OF VISITORS

Mr. Cooper recognized the visitors that signed in: Michelle Guegold, Robin Murphy, Sean Guegold, Tim Palm, Lisa Restelli, Jenifer Culler, Delos Ernsberger, Monica Bruaw, Curt South, Heather Matz, Megan Day, Kaitlin McGugin, Mike Jenkins, Julie Maglott, Heath Maglott, Jillian Maglott, Aaron Trumpower, Jodi Trumpower, Kristy Grey, Josh Guegold, Mindy Guegold, Corey Tedrow, Rhonda Tedrow, Howie Guegold, Lisa Guegold, and Jackie Sauder along with several other visitors that had not signed in and/or writing could not be deciphered.

Several parents along with community members voiced concern over the following issues:

- Quarantine process guidelines
- Concern over the mixed communication to parents that is being received from Richland Public Health and School Nurse.
- Lack of communication to parents about the procedures for quarantine.
- Issues of School Nurse not gathering information from parents regarding contract tracing
- Questions were raised as to why Lucas Schools was not following other local schools' quarantine
- Concern over students being sent home without parents' knowledge to quarantine
- Concern with how the person performing the contract tracing is gathering the needed information to make determinations

- Community members voiced their opinion on quarantine guidelines and would like the school to consider not letting big city dictate how things are done. Would like the school to allow parents to decide what is in the best interest of their children.
- Community member voiced concern that the Board needs to listen to the community and address the needs and frustrations of the parents regarding quarantine.
- It was address to the Board that there is a concern for the mental health of students
- Issues were raised that students are being given to much power to manipulate the current COVID-19 restrictions and play the system.
- Question was raised as to how long the mask mandate will continue

Mr. Herman addressed that information was shared before the school year started and throughout the school year with regards to masking and quarantine guidelines. Lucas Schools is working to follow the guidelines that Richland Public Health Department has asked of the local school district. He advised that people need to contact the Governor's Office and Ohio Department of Health to push for change at the state level. Mr. Herman addressed that he has the discretion to make changes to the guidelines without needing to take board action. Currently masking will be extended through Thanksgiving, unless guidelines, data and/or recommendations change.

2021-193 Upon Motion by Mr. Cooper and seconded by Mr. Parman, the Board adjourned from regular session at 7:23 p.m.

The vote was:	Mrs. Arnold	Yes	Mr. Maglott	Yes
	Mr. Camp	Yes	Mr. Parman	Yes
	Mr. Cooper	Yes		

Certificate Section 5705.412, Revised Code

It is hereby certified that the Lucas Local School District Board of Education, Richland County, Ohio, has sufficient funds to meet the contract agreement, obligation, payment or expenditure for the above, and has in effect for the remainder of the fiscal year and succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was or is scheduled for the current fiscal year.

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Timothy Cooper, President

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Bradley A. Herman, Superintendent

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Lesa S. Deter, Treasurer