

**LUCAS LOCAL SCHOOLS  
LUCAS, OHIO  
BOARD AGENDA**

Regular Board Meeting  
Lucas Middle School Media Center – 6:00 p.m.  
May 17, 2022

**1.0 CALL TO ORDER**

**2.0 PLEDGE OF ALLEGIANCE**

**3.0 ROLL CALL OF MEMBERS**

Mrs. Arnold \_\_\_\_\_ Mr. Camp \_\_\_\_\_ Mr. Cooper \_\_\_\_\_  
Mrs. Cuthbertson \_\_\_\_\_ Mr. Maglott \_\_\_\_\_

**4.0 TREASURER’S ITEMS**

**4.1 Adopt Agenda**

Resolution to adopt the agenda as presented.

1. \_\_\_\_\_ 2. \_\_\_\_\_  
Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**4.2 Minutes**

Recommend the Minutes of the Regular Board Meeting of April 19, 2022 be approved.

1. \_\_\_\_\_ 2. \_\_\_\_\_  
Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**4.3 Financial Reports for the Period ending April 2022**

Recommend that the April 2022 Monthly Finance Reports be approved.

1. \_\_\_\_\_ 2. \_\_\_\_\_  
Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**4.4 Five Year Forecast**

Recommend the Board approve the Five-Year Forecast.

1. \_\_\_\_\_ 2. \_\_\_\_\_  
Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**4.5 Transfer of Funds**

Recommend the Board approve the transfer of funds from General Fund to 070-Capital Project Fund in the amount of \$\_\_\_\_\_.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**4.6 Resolution Stark County Schools' Council Cooperative**

Recommend approval of the Resolution authorizing Stark County Schools' Council Cooperative to advertise and receive bids on the Board's behalf as per the specifications submitted for the purchase of an integrated school bus, if necessary.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**4.7 Julian & Grube Accounting & Advisory Services**

Recommend the Board of Education approve Julian & Grube to assist the Lucas Local School District in preparing basic financial statements through June 30, 2024 at a rate of \$5,600.00 a year.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**5.0 ADMINISTRATIVE INFORMATION ITEMS**

**5.1 Mr. Herman**

- Facilities Update – Garmann/Miller
- Farmland Preservation Easement

**5.2 Mrs. Deter**

**6.0 ACTION ITEMS**

**6.1 Classified Employment**

Recommend the Board of Education approve the employment of Michele Fisher in the position of EMIS/Payroll (FTE) on a one-year contract from July 1, 2022 through June 30, 2023, pending proper credentialing.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.2 Job Classification Change**

Recommendation to approve the job classification change of Tracy Grillo from Educational Aide to Secretary effective the 2022-2023 school year.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.3 Classified Resignation**

Recommendation to approve the resignation of Tracy Grillo, as Treasurer Office–Helper effective June 30, 2022.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.4 Employment – Substitute Contract**

Recommend approval of the Substitute Contract for Tracy Grillo to assist in the Treasurer’s Office beginning July 1, 2022 through June 30, 2023 as needed.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.5 Employment – Summer Help**

Recommend the following employees be approved for 2022 summer help:  
Steve Brown/Joshua Fittro      Bus Cleaning (50/50)  
Jacquie Tilton                      Cleaning/Updating/Inventory Computers  
Kathy Henry                          Painting

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.6 Employment – Supplemental Contracts**

Recommend approval of the following persons for Supplemental Contracts for the 2022-2023 school year pending proper credentialing:

Scott Spitler	Head Football
Joe Marsano	Head Middle School Football
Micheal Barr 50%	Assistant Middle School Football
Jim Rader 50%	Assistant Middle School Football
Paige Sauder	Head Volleyball
Spencer Adams	Head Cross Country
Spencer Adams	Head Track
Jackie Sauder	Head Softball
Taylor Iceman	Head Basketball Boys
Kathy Grover	Head Basketball Girls
Jackie Arnold	Assistant Varsity Basketball Girls

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.7 Employment – Non-Certified Pupil Activity Program Contracts**

The following position(s) have been offered to certified/licensed employees of the school district, posted on our Lucas website and advertised May 8, 2022 for certified/licensed individuals who are not currently employed by the board and no such person(s) qualified to fill such position(s) applied for and accepted the position(s). Recommend approval of the Pupil-Activity Program Contracts for the 2022-2023 school year pending proper credentialing:

Nathan Smith	Assistant Varsity Football
Jim Sweat 50%	Assistant Varsity Football
Tim Boggs 50%	Assistant Varsity Football
Jordan Westfield	Varsity/Reserve Cheerleading Advisor
Courtney Church	Head Baseball
Courtney Church	Head Freshman Basketball Boys
Charlie Toms	Assistant Varsity Basketball Boys
Jamie Grover	Assistant Varsity Volleyball

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.8 Employment – Volunteer Coach**

Recommend approval of the following Volunteer Coaches for the 2022-2023 school year pending proper credentialing:

Jon Barrett	Volunteer Varsity Football
Jeff Fanello	Volunteer Varsity Football
Matt Smith	Volunteer Varsity Football
Carson Hauger	Volunteer Varsity Football
Logan Knipp	Volunteer MS Football
Garrett Nedrow	Volunteer MS Football

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.9 Job Description**

Recommend approval of revised Job Description 033 – EMIS Coordinator.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.10 Advance on Salary Schedule**

Recommend the Board advance the following teachers on the salary schedule for the 2022-2023 school year due to completed coursework:

Megan Phillips	Master's
Sharon Scott	Master's
Jennifer Wood	Master's+30

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.11 Employment - Certified/Licensed Contracts**

Recommend contracts for Certified/Licensed staff members be approved as indicated below beginning with the 2022-2023 school year, contingent upon proof of current certification/licensure by August 12, 2022:

**A. ONE YEAR CONTRACT (Retire/Rehire)**

Mark Roseberry

**B. ONE YEAR CONTRACT**

Patricia Lewis	Abigail Lowe	Samantha Moomaw
Megan Spangler	Shelby Stoltz	Jordan Taylor

**C. TWO YEAR CONTRACT**

Spencer Adams	Rebecca Dangerfield	Megan Phillips
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**D. THREE YEAR CONTRACT**

Elizabeth Rosales	Sharon Scott	Mark Steiner
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1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.12 Employment - Supplemental Contract – Certified Employee**

Recommend Kelly Mongold, Guidance Counselor; be approved for 20 days of extended time per the Negotiated Agreement for the 2022-2023 school year.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.13 Administrative Salary Schedule**

Recommend a 3% increase to the base salary of the Administrative Salary Schedule for the 2022-2023 school year including a 3% Salary Increase for the Superintendent and Treasurer.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.14 Employment – Administrative Contracts**

Recommendation to approve the following Administrative contracts for employment as indicated:

Kari Case Elementary/Middle School Principal  
August 1, 2022 through July 31, 2025  
Dr. James Metcalf High School Principal  
August 1, 2022 through July 31, 2023  
Brian Sauder Head Maintenance  
July 1, 2022 through June 30, 2025  
Nancy Sgambellone Food Service Supervisor  
July 1, 2022 through June 30, 2025

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.15 2022 Candidates for Graduates**

Recommend approval of the following graduating seniors for the 2021-2022 school year. Such approval is contingent upon the student's satisfactory completion of all school and state requirements and obligations.

**Lucas High School Class of 2022**  
**Candidates for Graduation**

Colin Joseph Arnold	Elijah Avery Gates	Breanna Marie Peskay
Grant Taylor Barrett	McKenzie Rose Gerhart	Allison Kay Putman
Eric Damon Barrino	Becca Rae Henderson	Molly Kay Rannigan
Mason William Beam	Jimmy Wayne Hignite	Brinley Rose Reed
Patrick William Bichsel	Brayden Patrick Jackson	Hunter Grey Rice
Michelle Lynn Bittinger	Grace Elizabeth Krupa	Nathanael Everett Roseberry
Madison Nichole Bland	Markcus Ray Lester	Anthony Miguel David Santiago
Jackson Mitchell Boyd	Derek Franklin Lowe	Tori Mae Sauder
Hunter James Charles Caltrider	Kohler Reid McAlexander	Chad Elbert Setser, Jr.
Jorja Rayanne Chamberlain	Caroline Christine McBride	James Michael Snively
Kylie Marie Collins	Dylan Olivia Melton	Angel Leigh Snyder
Angela Nicole Conn	Isaac Alan Neff	Payton Austin Sturts
Jason Dean Cox, II	Devin Michael Norfleet	Caleb Matthew Tackett
Ryan Elizabeth Culler	Alexis Mae Ohm	Zackery Owen Tackett
Abigail Noel Eagle	Noah Patrick Osbun-Langston	John Walton Vetter
Zane Edwin Finley	Wesley Owen Palm	Bradley James Ben Watt
Kylea Fayeann Foss		Kalib Allen Webb
Luis Felipe Garcia		William Ezekiel Zirzow

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.16 River Education Services, INC. – Leap Program**

Recommend the Board approve the contract between Lucas Local Schools and River Education Services INC. to provide education services in accordance with placement of the “Leap Program” for the 2022-2023 school year.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.17 Breakfast Program**

Recommend Lucas Local School District participates in the National Breakfast Program for the 2022-2023 school year.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.18 Service Level Agreement for FY 2023**

Recommendation to adopt the Agreement between North Central Ohio Computer Cooperative/Heartland Council of Governments and Lucas Local School District to provide services (Student Services, Fiscal, Disaster recover, etc.) for the period beginning July 1, 2022 through June 30, 2023.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.19 Open Enrollment Students – 2022-2023**

Recommend the Board of Education accept the attached list of students through Open Enrollment for the 2022-2023 school year.

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**6.20 Calamity Days**

Recommend approval of school closing for four student calamity days for the 2021-2022 school year:

September 7, 2021  
November 23, 2021 Middle School only  
January 24, 2022  
February 3, 2022  
February 4, 2022

1. \_\_\_\_\_ 2. \_\_\_\_\_

Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**7.0 INFORMATION AND PROPOSALS**

**8.0 RECOGNITION OF VISITORS**

At this time the Board wishes to recognize our visitors to this meeting. We thank you for attending our meeting. If anyone wishes to address the Board, you may do so at this time. Please state your name and please limit your comments to a maximum of three minutes for a total of fifteen minutes for all public comments.

The Board is not required to answer or respond to anyone who addresses the Board at a Board Meeting. An answer or response shall be made at another time after the Board has an opportunity to research the matter.

**9.0 ITEMS FROM INDIVIDUAL BOARD MEMBERS**

**10.0 EXECUTIVE SESSION**

**10.1 Recommend moving into Executive Session to discuss the employment and compensation of a public employee.**

1. \_\_\_\_\_ 2. \_\_\_\_\_  
Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**10.2 Recommend the Board resume the regular session.**

1. \_\_\_\_\_ 2. \_\_\_\_\_  
Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_

**11.0 ADJOURNMENT**

1. \_\_\_\_\_ 2. \_\_\_\_\_  
Arnold \_\_\_\_\_ Camp \_\_\_\_\_ Cooper \_\_\_\_\_ Cuthbertson \_\_\_\_\_ Maglott \_\_\_\_\_